

# Nominating Committee 2023 Report

## PART II – PURPOSE, FOCUS & PROCESS

### OREGON CONFERENCE OF THE FREE METHODIST CHURCH

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The Nominating Committee (NomCom) prayerfully and carefully works to develop a full panel of qualified candidates to serve on Oregon Conference Free Methodist boards and committees for the upcoming term.

#### PURPOSE:

The NomCom serves the conference by actively seeking to identify members who are spiritually mature, gifted and fruitful who are able to provide leadership through service on standing boards and committees in the Oregon Conference. The only exception is nominating members to the NomCom. These members are nominated by the Board of Administration.

#### FOCUS:

The NomCom seeks to understand the scope, the purpose and the needs of each conference board and committee. It also works to reach out to the local church in the fulfillment of its stated purpose. It is through effective leadership the Oregon Conference can fulfill the calling of God to minister in the local churches and through them. Therefore, the NomCom, with prayer and purpose, actively seeks those nominees who are equipped for leadership. It also works to balance representation and alignment with the FM Book of Discipline and Oregon Annual Conference protocol.

#### PROCESS:

In order to achieve its purpose, the NomCom seeks to:

1. Connect to each board in the conference in order to understand its unique purpose and needs.
2. Connect with the leadership in each church in the conference in order to identify potential nominees.
3. Explore possibilities with potential nominees and interview them as needed

This process is worked through with prayers for discernment and for guidance as the NomCom seeks to understand God's direction and will for each potential nominee.

#### SUMMARY

This was a transitional year in the NomCom in response to the conference's desire for participation and transparency in the decision-making process. The following are changes which were made to streamline and strengthen the process and to respond to the conference members.

1. Gained approval by the BOA to submit up to two potential nominees for each election slot.
2. Created an online application to facilitate the process.
3. Created a promotional video to communicate the need for service to the pastors and church members.

#### **Nominating Committee Members 2022-2023**

Jessica Broich, Matt Coleman, Christa Crabtree, Larissa Hawk, Shellie Huff, Supt. Robroy Ranger (BVO), Vaughn Stehr (Chair)